

Knowledgeable

Exemplary

Collaborative

Loyal

Expert



Quality

Passionate

Disciplined

Inc.

Responsive

Ethical



"Talented and ambitious people are integral to CSI's continued success. We must continue to attract and retain strong performers and the only way to do that is to provide opportunities to compete for challenging work and a corporate support structure that takes care of our people. We continue to provide a very competitive and comprehensive benefits package to help meet the diverse needs of our employees."

Rick Mix, Founder & CEO

Comprehensive Benefits

Healthcare: (100% covered premiums)

- Medical Insurance
- Prescription Plan
- Dental/Orthodontia Insurance
- Vision Plan
- Short Term Disability Insurance
- Long Term Disability Insurance
- Life Insurance

Additional Offerings:

- 401(k) Plan
- Stock Option Plan
- Profit Sharing Plan
- Section 125 Flexible Spending
- Workers' Compensation
- Recruiting Bonuses
- Spot Awards

Leave:

- Flexible, Untracked Leave
- Bereavement Leave
- Jury Duty Leave
- Maternity Leave
- Parental Leave
- Military Leave

Dynamic Work Environment

CSI offers a dynamic and virtual corporate work environment designed to optimize our employees' time and energy based on their roles. Our consulting workforce maintains front line knowledge of our clients and their missions by being embedded and immersed in day-to-day operations. Our employees are actively working side-by-side with our clients and not sitting in a remote corporate office hidden from important activities.

All of our consultants are expected to operate independently and be proactive and supportive representatives of our integrated contractor teams and client sponsors. Our consultants have quick access to corporate management, human resources, and our IT infrastructure. We constantly work to maintain a one-on-one connection between our leadership and employees.

Diversity

Cleared Solutions is committed to promoting a work environment that is ethnically, culturally, and socially diverse. Fostering such diversity is a corporate priority.

Our goals are to:

- Create, establish, and maintain an inclusive culture that allows each employee the opportunity to excel
- Embrace the rich diversity of our organization and draw upon the growing variety in our community
- Provide services to the client in a culturally aware and empathetic manner



Giving Back to Our Community

CSI encourages our employees to contribute time and service to the community. It is our hope that this sense of commitment will be an extension of the values we exhibit within the client space. Whether it is participation at company-sponsored charity and business events, supporting the First Robotics program for high schoolers, leading a Boy or Girl Scout Troop, or simply encouraging each employee to provide some form of community service, we want to define ourselves by a sense of service, in and out of the office.



Mission Insight • Technical Expertise • Enduring Partnerships

www.clearedsolutions.com

